

PROFILE



Let's Help . . .

U-GOOD

United Global Organization Of Development

NGO, Islamabad, Pakistan

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VISION

To provide basic social services, enhance skills and develop innovative model approaches for the uplift of the communities at large.

Principles to accomplish the vision:

- Increasing Social Mobilization by the way of participation in skills enhancement, Poverty Alleviation, Health, Environment, Human resource development & conducting applied and advanced research in the respective fields
- Achieving full societal inclusion and participation of unprivileged and unrepresented people of society.
- Advocating for equality, individual dignity and other human rights.
- Expanding opportunities for choice and self-determination.
- Influencing positive attitudes and public awareness by recognizing the contributions of people with intellectual disabilities or others.
- Promoting genuine accommodations to expand participation in all aspects of life.
- Aiding families and other caregivers to provide support in the community.
- Increasing access to quality health, education, vocational, and other human services and supports.
- Advancing basic and applied research in the field of poverty alleviation, consumer rights and enhancement of the quality of life.
- Cultivating and providing leadership in the relevant fields.
- Seeking a diversity of disciplines, cultures, and perspectives in our work.
- Enhancing skills, knowledge, rewards and conditions of people working in the field.
- Encouraging promising students to pursue careers in all the progressing fields.
- Establishing partnerships and strategic alliances with organizations that share our values and goals.

GOAL

To work for humanity for provision of basic social services by the way of establishing centers of excellence in urban and rural areas.

Goals specify how the general policy directions of the organization's mission will be carried out.

- Building Association Capacity
- Building Societal Capacity
- Building Capacity To Serve Professionals Who Work With Individuals With Intellectual Disabilities or others

AIMS & OBJECTIVES

The Aims and Objectives for which the organization (NGO) is established are as follows:

1. To undertake activities in Health, Environment, Tourism. Family Planning, Reproductive Health, Education, Poverty Alleviation, Human Rights, Women Rights and Child Rights.
2. To undertake, support and subsidize measure, programmed, plans and schemes for rural uplift socio-economic welfare and modernization of rural areas especially in Health and Education.
3. To undertake, maintain, manage, subsidize and otherwise assist in the completion of project, plans, scheme and pilot programs for the prevention, treatment, cure and elimination of diseases and skinless of all kinds particularly those affecting mothers and children, provision of medical, clinic, and Para-medical facilities.
4. To arrange meetings, conferences and training programs/workshop for creating awareness and spreading knowledge about the safe drinking water.
5. To work for the overall development of Rural Areas.
6. Take measure to improve drinking water, canal, water courses, wells, and tanks.
7. Strengthening Women participation in developmental activities.
8. Addressing developmental issues of deprived population.
9. Addressing poverty through education and skill training and with special focus on vulnerable and marginalized group like women and children.
10. To develop national policy, civil society and human resource through education.
11. To establish and maintain a faculty of distinction, which by its scholarship, learning and dedication to education, natural and social sciences research and development will serve as a source of intellectual, academic and scientific talent. Contribute to rapid assimilation in the country of intellectual endeavor and which would be instrumental in producing an intellectual reservoir of manpower to meet the growing needs of national and international community.
12. To act as consultants and advisors in health, education, poverty alleviation, human rights, women rights, (including but not restricted to gender equality, domestic violence, empowerment of women etc), child rights (child labor, child sexual abuse

etc), environment, family planning, reproductive health, mother and child health care, income generation, vocational training etc, refuges, orphans, children in jails and other allied activities.

- 13.To appoint agents and managers and constitute the branches of the NGO in Pakistan or in any other country as the NGO may deem fit.
- 14.To establish farm and business information centers, facilities for commerce, trade and business, cottage industry, agricultural oriented or agricultural bases industry and creation of employment opportunities in the rural areas and to undertake measures for and assist in the promotion of literacy, development of educational awareness and the application of modern, scientific and technical skills in order to improve the socio-economic standards of the rural population.
- 15.To promote tourism, facilitate traveling, provide amenities, facilities and conveniences for travelers, publish maps, act as consultants in the development of tourism and in connection therewith, to encourage and assist in the establishment of hotels, tourist resorts, restaurants, cafés, motels, holiday camps, and recreation centers.
- 16.To accept grants from any governments or agencies or authorities, public bodies, corporations, companies or person or money, movable and immovable property, donations, gifts, subscription devices, bequests and other assistance with a view to promoting the objects of the Trust and in receiving any gift or property to take the same either unconditionally or subject to any special conditions which may be prescribed by the donor in writing.
- 17.To carry out surveys, mapping, collection of data, its compilation and publication and preparation of reports of all types.
- 18.To carry on by establishing, owing, setting up, acquiring, managing and operating various kinds and types of educational institutions, including training in disaster mitigation for providing all sorts of education and knowledge of sciences as proprietors, owners, managers, controllers, occupiers or allotters and to undertake and execute any contract or work relating there to.
- 19.To provide education of the highest possible academic standard and internationally recognized professional excellence in various fields of science.
- 20.To promote, organize, establish, finance, administer, manage and maintain technical/ professional colleges, universities, Research Laboratories and Institutions of learning for imparting knowledge and for undertaking studies and research for the advancement of the sciences.

INTRODUCTION

United Global Organization of Development (U-GOOD) is a non-Profit and non-Political Organization, duly registered with the Government of Pakistan under Trust Act 1882 in Islamabad Capital Territory (ICT). The organization was registered on June 3rd, 2003 with the ambition to strive for the sustainable Human Developments by working in the areas of Social Welfare, Human Rights, Community Uplift, Poverty Alleviation, Rehabilitation of Disables/poor & Destitute, Health, Women Empowerment and Environment. The U-GOOD also has been awarded with "*Tax Exemption Certificate*" by Central Board of Revenue (CBR)

The U-GOOD (United Global Organization Of Development) is an independent NGO working towards building a world in which peoples, cultures, races, religions, and nationalities could live together in peace, harmony, mutual respect, cooperation, and universal prosperity.

BACKGROUND

Poverty, illiteracy, lack of proper healthcare facilities, gender discrimination & unemployment are the main hindrance to economic empowerment of our country and are cause of social instability. Realizing this fact, United Global Organization of Development (U-GOOD) was formed by a group of socially responsible young and intellectual individuals, who wanted to bring a positive change in the lives of the 42 Million population of Pakistan who is living below the poverty line. Having head office at Islamabad, U-GOOD through its affiliates has presence in all the major cities of Pakistan and in the other countries as well. The dedicated members of U-GOOD have distinguished academic, social and professional backgrounds and are highly motivated to work at their best capacity for the development of the country.

MEMBERSHIPS & ASSOCIATES

United Global Organization of Development (U-GOOD) is the members and Associates with the following Organizations: -

1. United Nations Organization (UNO) - **USA**
2. World Association of Non-Government Organization (WANGO) - **USA**
3. Interreligious and International Federation for World Peace (IIFWP) - **USA**
4. The Summit Council for World Peace (SCWP) - **USA**
5. The World Institute for Development & Peace (WIDP) - **USA**
6. Ambassadors for Peace Foundation Peace Embassy (APFP) – **USA**
7. Alliance For Non-Profit Management – **USA**
8. National Democratic Institute - **USA**
9. The Prince's Trust – **UK**
10. Khidmat - **UK**
11. Association for Integrated Development of Baluchistan (AIDB) - **PAK**
12. Solidarity for Social Justice Organization (SSJ) - **PAK**
13. The Healer international Welfare Organization (THIWO) - **PAK**
14. National Trust For Population Welfare (NATPOW) – **PAK**
15. Socialdemokraterna - **Sweden**

WHY JOIN U-GOOD

There are many reasons to become a member of the U-GOOD - to increase your visibility, to network with a wide range of knowledgeable capacity builders, and invest in your own ongoing professional development.

The benefits of U-GOOD membership are far more valuable than the cost of membership, and will bring you many returns in your work. So join today and become part of this diverse, knowledgeable and supportive learning community.

- Certificate recognising your contribution
- Free Training and an amazing experience
- Mentoring Looks great on your Resume (CV)
- A Chance to really help others
- Give you an edge that makes all the difference!
- Workshops and sessions helps keep members in touch with the latest developments
- Chance to get travelling abroad for motivated & dedicated volunteers

CONFERENCES, MEETINGS AND OTHER PUBLIC EVENTS

In addition to the meetings of the NGO Working Group, U-GOOD organizes a number of public events each year, including lectures, receptions, roundtables, dialogue sessions, conferences and luncheons. These events are opportunities for advocacy and education, but they are also occasions for mutual learning, reflection and deeper understanding of issues. U-GOOD organized major conferences on current issues. We organized a conference on "The Fate of Democracy in the Era of Globalization" (jointly with the Campaign for Peace & Democracy and THIW) in 2003, an international "Roundtable on Social & Economic Rights" (jointly with the International Federation of Human Rights) in 2004, and a roundtable on "Democracy and Development" in 2004

The roundtables dealt with oversight and regulation of transnational corporations, improvement in official development assistance, taxes, and reform of the International Monetary Fund. We have also held conferences on sanctions, the landmine ban as a model of humanitarian advocacy, and the multilateral agreement on investments.

GOVERNING BODY

The first Social Workers of the NGO shall be settler and the following persons:

Sr. No	Name	Father/Husban's Full Name	Designation	Occupation/ Organization	Residential Address
1	Syed Ishtiaq Ul Hassan Gilani	Syed Faiz Ul Hassan Gilani	Managing Social Workers	Businessman CEO-GBI Group	H. 251, St. 33, G-10/1, Islamabad, Pakistan
2	Amir Rehman	Abdul Rehman	Legal Advisor	Attorney Supreme Court	H. 412, St. 30, I-10/4, Islamabad, Pakistan
3	Asif Neseem Abbasi	Raja M.N. Abbasi	Legal Advisor	Attorney High Court	H. 12, St. 95, I-8/4, Islamabad, Pakistan
4	Syed Babar Ul Hassan Gilani	Syed Faiz Ul Hassan Gilani	Social Worker	Businessman General Secretary / GBI Group	H. 12, St. 34, G-10/1, Islamabad, Pakistan
5	Mazhar Hussain	Muhammed Akbar	Social Worker	Businessman MD / Constructor, Inc.	H. 10, St. 34, G-10/1, Islamabad, Pakistan
6	Siema Khichi	Haroon Khichi	Social Worker	Manager Admin / GBI Group.	H. 251, St. 33, G-10/1, Islamabad, Pakistan
7	Syeda Shabina Gilani	Syed Faiz Ul Hassan Gilani	Social Worker	General Manager /GBI Group	H. 12, St. 34, G-10/1, Islamabad, Pakistan
8	Wajeeha Jamil Mirza	Muhammad Mirza Jamil	Social Worker	Lecturer COMSATS (Institute of Info. Technology)	H.332-E, Sector 4-B, St. 4 Khaban –I- Sir Syed, Rawalpindi
9	Shahzad Sarfraz Khan	Sarfraz khan	Social Worker	Partner(ACA) Akhter M. M. (Chartered Accountants)	Apartment-2, 2 nd Floor, Rashid Plaza, Blue Area, ISB
10	Mr. Waqar Malik	Habib Malik	Social Worker	Managing Director Syncon (Pvt) Ltd.	G-10/1, Islamabad

MANAGEMENT BODY

Sr. NO	NAME	DESIGNATION	PROFESSIONAL	QUALIFICATION
■ 1	Syed Ishtiaq Ul Hassan Gilani	Chief Executive	President/CEO GBI Systems (Pvt) Ltd. GBI Traders (PAK) GBI, Inc. (USA) GBI Systems (UK)	MCS – USA BSC - USA ASS(Hon) - USA Executive MBA-UK
■ 2	Saeed A Khan	Gen. Secretary	C E O / M D World Wide Works Free lance Journalist	MBA - PAK PCMA - PAK
■ 3	Wajeeha Jamil Mirza	Secretary	Lecturer COMSATS (Institute of Info. Technology)	MSc - PAK M Phil – PAK MA-HRM-UK
■ 4	Syed Babar Ul Hassan Gilani	Joint Secretary	Gen. Secretary GBI Group	Exc. MBA - UK
■ 5	Muhammad Ashraf Awan	Gen. Manager & Advisor	Managing Director/CEO AIM Associates Limited	B.Com, MA – PAK DAIBP - PAK
■ 6	Ch. Abdul Qadeer	Project Manager & Advisor	Chief Financial AIM Associates Limited	FCMA – UK CBA - USA
■ 7	Mr. M. Sajjad	Operational Manager	Manager Director MediaLinkers Inc.	MCS - PAK MBA - PAK
■ 8	Mr. Waqar Malik	Project Manager	Managing Director Syncon (Pvt) Ltd.	MCS - Cyprus
■ 9	Amir Rehman	Legal Advisor	Attorney Supreme Court	LLB - PAK LLM – USA

■	10	Asif Neseem Abbasi	Legal Advisor	Attorney High Court	LLB – UK LLM - USA
■	11	Syeda Shabina Gilani	Operational Manager	General Manager / GBI Group	MBA – USA LLB - PAK
■	12	Siema Khichi	Chief Executive for Women (USA Chapter)	Manager Admin. White Horse Travel	MA – USA MSc - PAK
■	13	Rozina Khan	Chief Executive for Women (UK Chapter)	Lecturer / University of London	MCS - UK
■	14	Mazhar Hussain	Network Admin.	Businessman MD / Constructor, Inc.	MA – PAK
■	15	Humayun Kamran	Project Manager	Chief Executive / Impressions Business System	MCS – PAK CCNA - USA

EXECUTIVE BODY

Sr. No	Name	Designation	Organization/Occupation
■ 1	Dr. Zulfiqar Kazmi	President/CEO (Pakistan Chapter)	IIFWP/WANGO USA
■ 2	Antonio Betancourt	Executive Director/CEO	Summit Council for World Peace / WIDP USA
■ 3	Ch. Muhammad Bashir	Chairman / Councilor	Khidmat / LUTON UK
■ 4	Mathew Weatherby	President HRH	The Prince's Trust UK
■ 5	Muhammad Aslam	Consulate General of Pakistan	Commercial Division USA-New York
■ 6	Jack Cleary	Chief Executive	QT Worldtel, INC - USA
■ 7	Dr. Gary Ranker	Executive Coach	Transinfo, INC USA-New York
■ 8	Muhammad Ashraf Awan	Chief Executive / MD	AIM Associates Limited
■ 9	Shaista Bano Butt	Assistant Registrar	Security Exchange Commission of Pakistan (SECP)
■ 10	Nusrat Kousar Gilani	President/CEO	Monarch Light International
■ 11	Jamshaid A. R. H. Qureshi	Consultant	United Nations

			(UN) World Health Organization
■ 12	Shehzada Kousar	Member Legislative Assembly	MLA - AJK
■ 13	Chaudhry Muhammad Yasin	Secretary General PPP(AK)	MOC- AJK
■ 14	Riaz Fatyana	Minister National Assembly	MNA - PAK
■ 15	Ann Linde	International Secretary	Socialdemokraterna Sweden
■ 16	Christina Quffars	International Social Worker	Socialdemokraterna Sweden
■ 17	Talib H Baloch	Director Finance	PSEB – PAK
■ 18	Lt. Col. Inam Ullah Khan	Managing Director / CEO	Dolphin Service International PAK
■ 19	M. Fahim Riaz Khan	Director Pakistan Environment Protection Agency	Government of Pakistan
■ 20	Jack Lang	Entrepreneurship Center	University of Cambridge UK
■ 21	Sheikh Mansoor Ahmed	Dep. Secretary General PPP	Pakistan People Party Parliamentarian

■ 22	Dr. Shehla Javed Akram	Chairperson	Women Chamber of Commerce & Industry
■ 23	Malik Mohammad Habib Khan	Managing Director	Pakistan Tourism Development Corporation
■ 24	Admiral Mehmood Ali	Chief Navy Staff	Pakistan Navy
■ 25	Nawazish Ali Asim Khan	Deputy Director	NATPO
■ 26	Dr. Sikandar Hayat	Dean of History Department	Quaid-e-Azam University Islamabad.
■ 27	Mary Cummins	Country Director	National Democratic Institute - USA

CONFERENCES, MEETINGS AND OTHER PUBLIC EVENTS

Highlights

June, 2003 - November, 2004

In addition to the meetings of the NGO Working Group, U-GOOD organized a number of public events, including lectures, receptions, roundtables, dialogue sessions, conferences and luncheons. These events not only provided opportunities for advocacy and education, but also served as occasions for mutual learning, reflection and deeper understanding of issues. Following major events were organized during the year: -

Conference on "The Fate of Democracy in the Era of Globalization"

This conference was organized jointly with the "Campaign for Peace & Democracy" which was sponsored by THIWO on 15th December 2003 in Islamabad.

Various prominent political figures of the country and some renowned scholars from abroad largely attended this conference at Holiday Inn Hotel Islamabad.

This event was mainly sponsored by THIWO and was facilitated by U-GOOD

Roundtable on Social & Economic Rights

An international "Roundtable on Social & Economic Rights" was organized in collaboration with the International Federation of Human Rights on 3rd August 2004, and a roundtable on "Democracy and Development" on August 5th 2004 at the head office of U-GOOD in Islamabad.

The roundtables dealt with oversight and regulation of transnational corporations, improvement in official development assistance, taxes, and reform of the International Monetary Fund. We have also held conferences on sanctions, the landmine ban as a model of humanitarian advocacy, and the multilateral agreement on investments.

The "International Federation of Human Rights" was co-sponsor of the event.

Monarchlight Trading –a corporate member of U-GOOD bear the expenses

Campaign for safe drinking water

U-GOOD believes that people have right to some basic services, and it is the state responsibility to provide them with these services without any discrimination. Under campaign for safe drinking water, U-GOOD has devised a comprehensive and coherent strategy to ensure the supply of safe drinking water to all the sections of society, particularly the poor and marginalized. The campaign addresses important and critical issues related to availability, accessibility, quality, consumption patterns and pricing. In this regard, U-GOOD is engaged with Capital Development Authority (CDA) Islamabad, Water and Sanitation Authority (WASA) Rawalpindi, Pakistan Council of Research in Water Resources (PCRWR), Islamabad, Ministry of Science and Technology, and District Administration of Rawalpindi and Islamabad. The consciousness about the safety and quality aspects of water has significantly increased but heavy investments are required to fix the problems.

This campaign has been sponsored by Mr. Syed Baber ul Hassan Gilani

The Youth Forum

United Global Organization of Development (U-GOOD) established The Youth Forum (TYF) in 2004 with the aim of educating and mobilizing young people to play a constructive role in the society and contribute to resolving social problems. This initiative includes a new dimension to traditional youth activism through its emphasis on peaceful struggle for rights; realization of their potentials by capitalizing on their skills, knowledge and capabilities; and by projecting their role as vibrant and responsible citizens in order that their voices are heard, respected and valued. Many events are being scheduled for the next year under this Forum.

NGOs & Global Governance

We continued our active research and advocacy on the worldwide NGO movement, including close monitoring of the UN's Cardoso Panel on "The UN and Civil Society." We specially examined government and corporate funding of NGOs and how these relationships shape NGO policy stances and priorities. We also monitored the growing problems of humanitarian NGOs' field operations in crisis areas and war zones, especially the pressure for political conformity and the blurring of distinctions due to military forces engaging directly in humanitarian action. We set up a new section of our web site to monitor this issue.

Social & Economic Policy/Globalization

We worked on global social and economic policy, including such topics as inequality and poverty, the role of the international financial institutions, international trade, and

transnational corporations. We looked closely at globalization and its discontents and built our web materials on these subjects. We also continued our special policy work on world hunger, analyzing the causes of hunger and examining the scandal of rich governments' failure to provide adequate funding for hunger emergencies.

Global Compact Counter-Summit

In partnership with a number of other NGOs, we organized on June 23 2004 a counter-event to the UN's "Global Compact Leaders' Summit." The official summit brought many top executives of multinational companies to U-GOOD head quarters to discuss their commitments to the Compact principles. Our event pointed out that the Compact has no means of oversight or enforcement and is largely a public relations exercise.

The event was sponsored by GBI Systems (Pvt) Ltd- A member company of the organization. (Rs. 15,000)

Anniversary Events

In celebration of U-GOOD's Anniversary, we hosted a reception on June 3rd , attended by 175 friends and supporters, including NGO colleagues, delegates, UN staff, members and donors. On June 3rd we held an anniversary picnic in Murree for interns past and present.

The event was sponsored by members contributions.

Conferences, Lectures and Meeting Participation

We participated in a conference on "Petropolitics" in Washington DC in January 2004 and a conference on "Responsibility to Protect" in Montreal in June 2004. We also took part in more than a dozen meetings, conferences and other events at New York and environs.

Chief Executive Mr. Syed Ishtiaq Ul Hassan Gilani participated in these events on behalf of NGO and his visit was sponsored by his personal money.

INTERNATION PARTICIPATION

Mr. Syed Ishtiaq Gilani is one of the very few intellectual personality who earned a good name & repute, not only locally but also internationally in a very short time. Mr.Gilani has the honor of representing Pakistan and South Asia Region in various international Conferences, Workshops and Forums including the following:

1. WANGO Conference at Washington D.C. - USA

Mr. Syed Ishtiaq Gilani, the Chief Executive of the U-GOOD has invited to attend an Annual WANGO Conference at Washington D.C. on 2002 representing all the NGOs of Pakistan. This conference emphasized on the importance of Cultural responsibilities and NGOs role.

This Conference was organized by the sister organization of United Nations “World Association Non-Govt. Organization” WANGO.

Mr. Syed Ishtiaq Gilani was nominated by the WANGO to represent all the NGOs of Pakistan. Mr. Gilani has been nominated as a General Secretary for Pakistan Chapter during the WANGO Conference.

2. World Media Conference at Washington D.C. – USA

U-GOOD’s Chief Executive Mr. Syed Ishtiaq Gilani was invited to attend the World Media Conference at Washington D.C. in 2003. This was the 20th Global Conference for the Alliance of Journalists with the Transcendent World.

World Media conference focused on “The Mission of the Media and World Peace: Responsibilities in a Time of Crisis”

3. World Youth Conference at New York – USA

Mr. Syed Ishtiaq Gilani the Chief Executive of an NGO U-GOOD participated in the World Youth Conference in New York on 2000. Purpose of the conference is vision and action for Equitable Development in the 21st century.

4. World Islamic Conference at New York – USA

Mr. Syed Ishtiaq Gilani, the Chief Executive of an NGO, U-GOOD participated in World Islamic Conference at Brooklyn College Campus, City University Of New York on 1998. Mr. Gilani was nominated President for Islamic Club for the Kingsborough College (CUNY) Campus and became the first South Asian member for MU ALPHA THETA and the member of ALUMNI.

5. NGOs Global Gathering at Luton – UK

Mr. Syed Ishtiaq Gilani was invited to attend the Global Gathering of NGOs at Luton, United Kingdom in 2005. NGOs leaders all over the world participated in this conference. Mr. Gilani participated as a General Secretary of WANGO, “World Associated of Non-Government Organization” for Pakistan Chapter

6. The Global Leadership Seminar for NGOs Working in Small Business Development at Cairo - EGYPT

Mr. Syed Ishtiaq Gilani, Chief Executive of an NGO, U-GOOD “United Global Organization of Development” was invited to attend the seminar at Cairo, Egypt.

The seminar seeks the participation of committed professionals who demonstrate a vision for a better future and have the capacity to act successfully to achieve it, overcoming culture and organization obstacles that impede adequate small business support.

7. Universal Shared Principles, Interreligious Dialogue and Work for the Creation of a Culture of Peace at Lahore, PAKISTAN – July 2, 2004

Conference was hosted by IIFWP – Pakistan Chapter by Dr. Antonio L. Betancourt, Regional Secretary –General, IIFWP-North America and Executive Director, Summit Council for World Peace.

Mr. Syed Ishtiaq Gilani was invited to participate in the concept and reality of the formation of one world through the process of globalization. This came about through the interaction and the coming together of cultures, religions, customs, traditions, and especially through the United Nations.

8. Gender Concepts In Relation To Environment & Sustainable Development at Islamabad, PAKISTAN – May 10, 2005

This Workshop organized by Ministry of Environment NCS-Resource Centre at Islamabad, Pakistan. Mr. Malik Amin Aslam Khan, The Minister of State For Environment was the Chief Guest on the occasion.

Mr. Syed Ishtiaq Gilani attended and participated in this workshop as a Chief Executive of an NGO, U-GOOD “United Global Organization of Development”. The objective of the workshop was to create awareness about degradation of natural resources and environment in regard with current economic development and its role in gender perspective.

GEOGRAPHICAL REPRESENTATION

Geographically U-GOOD's presentation is all around the globe as it follows:

- ❖ United States of America - USA
- ❖ United Kingdom – UK
- ❖ Pakistan
- ❖ South Korea
- ❖ India
- ❖ Bangladesh
- ❖ Australia
- ❖ Sweden
- ❖ Canada

PROJECTS UNDERTAKEN

- ❖ Fighting Against Pollen Allergy
- ❖ Taking measure to improve Drinking Water
- ❖ Youth Developing Programs
- ❖ Poverty Alleviation
- ❖ HIV/AIDS
- ❖ Women Entrepreneurs
- ❖ Population Welfare Program in Pakistan

FUTURE PLANS & PROJECTS

- Eradicate extreme poverty and hunger
- Achieve universal primary education
- Promote gender equality and empower women
- Reduce child mortality
- Improve maternal health
- Combat HIV and AIDS, malaria and other diseases
- Ensure environmental sustainability
- Develop a global partnership for development
- Provision Of Safe Drinking Water To The Community
- Fighting against Pollen Allergy
- Vocational Training Centers For Women
- Treatment Of Patient
- Legal Aids To Needy
- Financial Assistant To Needy People
- Medical Assistant
- Awareness Of Common Diseases
- Free Medical Camping
- Mobile Dispensaries
- Self – Help Scheme For Widows
- Peace Home
 - a) Shelter
 - b) Legal Aid
 - c) Skill Development
 - d) Moral Support
 - e) Psychiatric Help
 - f) Financial Aid
 - g) Rehabilitation
 - h) Workshops
 - i) Counseling Rooms
 - j) Meeting Hall
 - k) Training Centers
 - l) Low Cost Products

**MEMORANDUM
OF
United Global Organization of Development
(U-GOOD)**

- **NAME:**

The name of the NGO shall be

United Global Organization of Development (U-GOOD)

- **REGISTERED ADDRESS:**

The registered office of the NGO shall be at Suite No. 2, Floor No. 2, Block No. 11, M. Shah Nawaz Plaza, G-11 Markaz, Islamabad Pakistan.

United Global Organization of Development (U-GOOD) is a non-Profit and non-Political Organization, duly registered with the Government of Pakistan under Trust Act 1882 in Islamabad Capital Territory (ICT).

- **BENEFICIARIES:**

Beneficiaries shall mean citizens of Islamic Republic of Pakistan Including FATA & citizens of Azad Jammu and Kashmir and /or of any other country or place.

- **AIMS AND OBJECTIVES:**

The objects for which the NGO is established are as follows;

- 1- To undertake activities in health, education, poverty alleviation, human rights, women rights, (including but not restricted to gender equality, domestic violence, empowerment of women etc), child rights (child labor, child sexual abuse etc), environment, family planning, reproductive health, mother and child health care, income generation, vocational training etc, refugees, orphans, children in jails. To undertake, support and subsidize measures, programs, plans and schemes for rural up lift socio-economic welfare and modernization of rural areas especially health and family planning outlets, construct, establish, install, layout, improve, maintain work, manage or aid in, contribute or subscribe to the construction, erection, maintenance and improvement of infrastructure leading to the betterment of the health of the rural populace including drinking water canals, water courses, wells, tanks, stores, shops, markets, warehouses, clubs, schools, colleges,

universities, hospitals, dispensaries, reading rooms, parks, gardens, play grounds, places of amusement and recreation and plans for generations and distribution of energy at domestic and village level and other conveniences calculated directly or indirectly to contribute to the improvement of health, better family planning, hygiene, sanitation and the quality of life.

- 2- To undertake, maintain, manage, subsidize and other wise assist in the completion of projects, plans, schemes and pilot program for the prevention, treatment, cure and elimination of diseases and sickness of all kinds particularly those affecting mothers and children, provision of medical, clinical and Para-medical facilities.
- 3- To process, acquire, buy, sell, market distribute and otherwise deal in iodized salt and other medicines, drugs, pharmaceutical product and clinical equipment.
- 4- To promote agricultural, horticultural and other sciences, establish, research, maintain, conduct or otherwise subsidize centers, institutes and facilities for imparting of theoretical and practical knowledge, research, experiments and training and to undertake the prosecute scientific and technical tests of all kinds and generally to promote such scientific and technical studies, investigations and researches, holding of lectures, exhibitions, classes and conferences calculated directly or indirectly to advance the cause of family planning, reproductive health, mother and child health care.
- 5- To establish farm and business information centers, facilities for commerce, trade and business, cottage industry, agricultural oriented or agricultural bases industry and creation of employment opportunities in the rural areas and to undertake measures for and assist in the promotion of literacy, development of educational awareness and the application of modern, scientific and technical skills in order to improve the socio-economic standards of the rural population.
- 6- To take on lease or license or otherwise acquire or obtain possession of property from any person or institution as the Trust may deem fit in the furtherance or advancements of its objects.
- 7- To provide, endow, furnish and fit out any of its property with all necessary furniture, instruments and other equipments and manage office, premises, centers, institutions and other establishments or institutions for the furtherance and advancement of the Trust.
- 8- To develop national polity, civil society and human resource through education.
- 9- To carry on by establishing, owing, setting up, acquiring, managing and operating various kinds and types of educational institutions, including training in disaster mitigation for providing all sorts of education and knowledge of sciences as

proprietors, owners, managers, controllers, occupiers or allottees and to undertake and execute any contract or work relating there to.

- 10- To establish and maintain a faculty of distinction, which by its scholarship, learning and dedication to education, natural and social sciences research and development will serve as a source of intellectual, academic and scientific talent. Contribute to rapid assimilation in the country of intellectual endeavor and which would be instrumental in producing an intellectual reservoir of manpower to meet the growing needs of national and international community.
- 11- To engage researchers, teachers, professors, instructors and experts to impart efficiently and economically up to date instructions to pupils and students of the families of the beneficiaries in sciences, research work, intellectual and other useful pursuits.
- 12- To bring out, encourage and develop the inventive research faculties of the beneficiaries and to afford them opportunity for research in art, science, Information Technology, Communication, and industrial undertakings.
- 13- To provide education of the highest possible academic standard and internationally recognized professional excellence in various fields of science.
- 14- To promote, organize, establish, finance, administer, manage and maintain technical/ professional colleges, universities, Research Laboratories and Institutions of learning for imparting knowledge and for undertaking studies and research for the advancement of the sciences.
- 15- To encourage, promote, support and undertake academic and scientific investigations, innovative research, inventions and developments in various identified fields of sciences.
- 16- To provide or procure the provision by others or in venture with others of any and every service, need, want or equipment, particularly consultancy, advisory, educational technical, scientific, managerial and administrative services required by any person, firm, company, corporation or local authority in all or any of the fields connected with or associated with objects of the Trust.
- 17- To act as consultants and advisors in health, education, poverty alleviation, human rights, women rights, (including but not restricted to gender equality, domestic violence, empowerment of women etc), child rights (child labor, child sexual abuse etc), environment, family planning, reproductive health, mother and child health care, income generation, vocational training etc, refuges, orphans, children in jails and other allied activities.

- 18- To own, lease, license, purchase or otherwise acquire, maintain, work, prospect, gather, open, get in develop, clear, improve, manage, farm, cultivate, irrigate and harvest. Lands, estates, buildings, farms, orchards, gardens, forests and fishing rights or properties whether owned by the Trust or not in any manner deemed desirable and to erect, build, install and maintain all workshops, godowns, storage for medicines, pharmaceuticals and agricultural products sheds, cold storage premises and preservation of foodstuffs, medicines, pharmaceuticals, dwelling houses and other buildings work and appliances and aid in or subscribe towards, subsidize or promote any such object.
- 19- To preserve, support, subsidize and encourage development of houses and buildings that represent, reflects the local architecture and heritage and to promote better utilization of local skills and materials in conjunction with modern technique.
- 20- To promote tourism, facilitate traveling, provide amenities, facilities and conveniences for travelers, publish maps, act as consultants in the development of tourism and in connection therewith, to encourage and assist in the establishment of hotels, tourist resorts, restaurants, cafés, motels, holiday camps, and recreation centers.
- 21- To purchase, take on lease or in exchange, hire or otherwise acquire ant immovable or movable property and any rights or privileges.
- 22- To construct, maintain and alter any building or erections and to provide the same with all proper and necessary fixtures, furniture, fittings, apparatus appliances, conveniences and accommodation.
- 23- To advance money or give credit, either with or without security, to such persons or companies and on such terms as many seem expedient and in particular, where the is desirable in the interests of the Trust and to persons and companies having dealings with the Trust and to guarantee the performance of any contract or obligation and the payment of money to or by any person or company and generally to give guarantee and indemnities.
- 24- To borrow or raise money on such terms and such security, if any as may be thought fit.
- 25- To open and operate a banking account or banking accounts, and to draw, make, accept, endorse, discount, execute and issue promissory notes, bill or exchange, bill of lading, warrants, drafts, checks, bonds, debentures, and other negotiable or transferable instruments.
- 26- To undertake and execute any agencies which may seem directly or indirectly conducive to the objective to the objects of the Trust.

- 27- To print and publish any periodical, books, or leaflets in furtherance of its objects.
- 28- To invest capitals of the Trust not immediately required in such manner as the Trust thinks fit.
- 29- To enter in to any arrangements with government and authorities, supreme, municipal, local or otherwise or any person or company that may seem conducive to the objects of the Trust or any of them and to obtain from any such governments, authority, person or company or any of them and to obtain from any such government, authority, person or company and rights, privileges, charters, contractors, licenses and concessions which the Trust may think it desirable to obtain and to carry out, exercise and comply therewith.
- 30- To accept grants from any governments or agencies or authorities, public bodies, corporations, companies or person or money, movable and immovable property, donations, gifts, subscription devices, bequests and other assistance with a view to promoting the objects of the Trust and in receiving any gift or property to take the same either unconditionally or subject to any special conditions which may be prescribed by the donor in writing.
- 31- To take such steps by personal or written appeals or otherwise as may from time to time be deemed expedient for the purpose of procuring contributions to the funds of the Trust in the shape of the donations, annual subscriptions or otherwise and to promote, assist in the promotion of or otherwise participate in fetes, bazaars, theatrical productions, concerts and other forms of entertainment and such other schemes or things as have for their object or any of their objects the raising of money for the purposes of the Trust.
- 32- To carry out surveys, mapping, collection of data, its compilation and publication and preparation of reports of all types.
- 33- To obtain any Federal or Provisional Rule, Order, Statute, or other legislative provision or enmeshment for enabling the Trust to carry out its objectives in to effect, or for any other purpose which may seem expedient and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the interests of the Trust.
- 34- To purchase or otherwise acquire shares of other companies or debenture stock or other securities of companies carrying on similar business or analogous to the objects of the Trust or of any other Trust and to retain the same or dispose of or deal or sell the same or part thereof as may be advantageous to the business or interest of the Trust except an investment company functions.
- 35- To appoint agents and managers and constitute the branches of the Trust in Pakistan or in any other country as the Trust may deem fit.

- 36- To sell or sublet or otherwise dispose off any license, privilege, concession or contract, entered in to by Trust, or to enter into agreements or amalgamate with any other Trust in connection with the undertaking and business of the Trust having objects similar to the objects of the Trust.
- 37- To promote any company or companies, body or association (whether corporate or not) for the purpose of acquiring all or any of the property rights and liabilities of the Trust.
- 38- To ask such other steps as may be necessary for the promotion of appropriate research and training in identified intellectuals academic and scientific fields by maximizing the use of local resources of men and materials.

To do all such other lawful and charitable things as are incidental or conducive to the attainment of any or all of the above mentioned objects of the Trust.

**ARTICLE
OF
United Global Organization Of Development
(U-GOOD)**

BOARD OF TRUSTEES:

The Settler hereby agrees to act as Managing Trustees and shall continue to act as long as he likes to continue. The Trust estate shall at all time vest in all trustees jointly and be administered by them in their capacity in accordance with the provision of the Trust deed.

The first Trustee of the Trust shall be settler and the following persons:

Sr. No	Name	Father/Husban's Full Name	Designation	Occupation/ Organization	Residential Address
■ 1	Syed Ishtiaq Ul Hassan Gilani	Syed Faiz Ul Hassan Gilani	Managing Social Workers	Businessman CEO-GBI Group	H. 251, St. 33, G-10/1, Islamabad, Pakistan
■ 2	Amir Rehman	Abdul Rehman	Social Worker	Attorney Supreme Court	H. 412, St. 30, I-10/4, Islamabad, Pakistan
■ 3	Asif Neseem Abbasi	Raja M.N. Abbasi	Social Worker	Attorney High Court	H. 12, St. 95, I-8/4, Islamabad, Pakistan
■ 4	Syed Babar Ul Hassan Gilani	Syed Faiz Ul Hassan Gilani	Social Worker	Businessman General Secretary / GBI Group	H. 12, St. 34, G-10/1, Islamabad, Pakistan
■ 5	Mazhar Hussain	Muhammed Akbar	Social Worker	Businessman MD / Constructor, Inc.	H. 10, St. 34, G-10/1, Islamabad, Pakistan
■ 6	Siema Khichi	Haroon Khichi	Social Worker	Manager Admin / White Horse Inc.	H. 251, St. 33, G-10/1, Islamabad, Pakistan
■ 7	Syeda Shabina Gilani	Syed Faiz Ul Hassan Gilani	Social Worker	General Manager /GBI Group	H. 12, St. 34, G-10/1, Islamabad, Pakistan
■ 8	Wajeeha Jamil Mirza	Muhammad Mirza Jamil	Social Worker	Lecturer COMSATS (Institute of Info. Technology)	H.332-E, Sector 4-B, St. 4 Khaban –I- Sir Syed, Rawalpindi
■ 9	Shahzad Sarfraz Khan	Sarfraz Khan	Social Worker	Partner(ACA) Akhter M. M. (Chartered Accountants)	Apartment-2, 2 nd Floor, Rashid Plaza, Blue Area, ISB
■ 10	Mr. Waqar Malik	Habib Malik	Social Worker	Managing Director Syncon (Pvt) Ltd.	G-10/1, Islamabad

RULES AND REGULATIONS

1. That the name of the NGO shall be United Global Organization of Development (U-GOOD), Islamabad Pakistan.
2. That the registered office of the NGO shall be situated at Suite No. 2, Floor No.2, Block No. 11, M. Shah Nawaz Plaza, G-11 Markaz, Islamabad Pakistan.

3. That there shall be Board of Trustees consisting of 5 persons which shall be the sovereign body of the NGO and all the office bearers shall be out of the members of the Board of Trustees.
4. That a person possessing extra ordinary proficiency in his field and devoted and dedicated to the aims and objects of the Trust may be eligible to the membership of the Board of Trustees.
5. That the Board shall be the body competent to fill in by election/Selection any vacancy in its ranks and may constitute sub committees, committee or project to assign certain duties time by time.
6. That in case the office of the Managing Trustee and Deputy Managing Trustee become vacant by demise or any other cause or reason whatsoever, a new Managing Trustee or Deputy Managing trustee as the case may be, will be elected by majority of Trustees from amongst themselves to run the business of the Trust.
7. That in the execution of the Trust and Powers hereof no trustee shall be liable for any loss to the Trust by reason of any investment made in good faith, or for the negligence or fraud of any agent employed by him or any other Trustee hereof or by reason of mistake or commission made in good faith by any Trustee hereby or by reason of any manner except will full and individual fraud or wrong doing on the part of the Trustee who is sought to be make liable.
8. Those any/all meetings of the trust shall be presided over by the managing Trustee or his nominee; and no meeting can be called/held without the prior approval of the Managing Trustee.
9. That any trustee may renounce his office by notifying in writing to the Managing Trustee of his intentions to do so.
10. That the number of Trustees shall be not less then 10.and if any vacancy arises in the Board of Trustees on account of death, incapacity persistent neglect or unwillingness to act, the Managing Trustee shall carry on the work of the said Trustee till the vacancy is filled.
11. That all the Key-post of the office bearers of the Trust shall have a common seal made of metal which shall be affixed to all format documents executed in relation of the Trust.
12. That the Trust funds shall constitute of the money deposited in the name of the Trust in the bank and the trustees shall also be entitled to

accept donations to the Trust in cash or kind from any person or persons, individuals, institutions, organizations and Government etc. on such terms and conditions and for all or any one of the objects of the Trust as may be agreed upon between the Trustees. All income, rents, profits etc. of the said properties etc. shall also form part of the funds of the Trust.

13. That it is important of mention that the Trust was the fact established and created without formal Trust Deed; and accordingly some transactions such as purchase of equipment etc. made by the settler of the Trust, the same stand transferred in the name of the Trust. The lease agreement signed by the settler of the Trust are now transferred in the name of the Trust. All these expenses incurred on the said Transactions and the payment of salaries is incorporated in the accounts books. The said Trust was established and created without formal Trust Deed on 27/11/2001.
14. That a trustee shall be disqualified in cases such as guilty of serious misconduct or physical/mental incapacitation.
15. That the following rules and regulations shall be followed by the trust accordingly:
 - (a) That the Chartered Accountant shall audit the accounts of the NGO every year.
 - (b) That the quorum of a meeting of the members of the Board, shall not be less than four or one third of the total number of the members, whichever is greater.
 - (c) That in the event of the dissolution of the trust there remains after meeting all liabilities, any property whatsoever the same shall be given or transferred to another institution to which approval has also been granted by C.B.R. or by the Federal Government, and the intimation of such transference would be given to the Board or Federal Government within three months of the dissolution.
 - (d) That the money property or income or any part thereof of the trust shall solely be utilized for promoting the objects of the trust.
 - (e) That no portion of trust money, property or income being paid or transferred directly by way of dividend bonus or profit to any of its members or his relative or relatives.
 - (f) That the accounts of the Trust shall be kept in a scheduled bank.

- (g) That no change can be made in the constitution memorandum or articles of association, rules, regulations, or bye-laws or trust deed without the prior approval of the Board or the Federal Government, as the case may be.

POWERS AND FUNCTIONS OF BOARD OF TRUSTEES

That the Board of Trustees shall be empowered:

1. To act and represent the Trust in all matters and execute the policy and decisions of the Trust.
2. To appoint from members of the Trust such Sub-Committee(s) for any specific purpose(s) as may be necessary.
3. To have the right of co-opting honorary Member(s) to serve with the sub-committee(s) for specific purpose(s).
4. To prepare schemes, budget and progress reports and be responsible for the maintenance and safe custody of the office records, property, etc.
5. To prepare Annual Report of performance and Audited Accounts of the Trust.
6. To fix the date, time and place for holding Annual General Meeting as and when due.
7. To secure the fulfillment of any contract, or agreement entered into by the Trust by mortgage or charge of all or any of the property of the Trust.
8. To refer any claims or demands by or against the trust to arbitration and observer and perform the awards.
9. To make and give receipts, releases, and other discharges for money payable to the Trust and for the claims and demands of the Trust.
10. To provide from time to time for the management of the affairs of the Trust and in particular to appoint any person or persons to be attorney or agents of the Trust with such powers (including power to sub-delegate) and upon such terms as may be thought fit.
11. To make, vary or repeal from time to time byelaws for the regulation of the business of the Trust, its officers etc.

12. To borrow money on behalf of and for the purposes of the Trust from individuals, firms, bodies, companies, banks, or other persons by overdraft or otherwise and also upon mortgage or pledge or hypothecation or otherwise on security of all or any of the properties of the Trust at such times and upon such terms as the Managing Trustee may in his Discretion, think fit.
13. To enter into all such negotiations and contracts and rescind and vary all such contracts and execute and do all such acts, deeds and things in the name and on behalf of the trust as may be considered expedient for or in relation to any of the matters aforesaid or otherwise for the purpose of the Trust.
14. To do all acts, deeds and things reasonable for the realization, maintenance, management, protection and promotion of the objects of the Trust, and to frame by-laws, regulations for each institution of the Trust.
15. That all property, movable as well as immovable, belonging to the Trust shall vest in the Board of Trustees who shall administer it for the aims and objectives of the Trust only.
16. That the Board of Trustees shall have the power and authority to settle, compromise or compound all and any claims, outstanding accounts, disputes, demands, actions, suits and proceedings civil or criminal whatsoever by or against them or any of them or refer the same to the Arbitration.

POWERS AND FUNCTIONS OF MANAGING TRUSTEE

1. That the Managing Trustee shall be the Chief Executive and head of the Trust. He shall preside over all the meetings of the Board of Trustees. He would adjourn the meeting of the Board of Trustees if he considers that the proceedings are disadvantageous to the interest of the Trust.
2. That he shall keep himself informed of all the activities of the Trust.
3. That he shall be empowered to appoint and at his discretion, remove or suspend such managers, secretaries, officers, clerks, agents and servants from permanent, temporary or special services and to determine their powers and duties and fix their salaries.

4. That he shall supervise the working of the Trust, guide and help the office bearers, and Members in discharge of their duties towards the Trust.
5. That the Managing Trustee is empowered to appoint honorary member(s) of Board of Trustees whom shall not have the voting power.
6. That the orders and guidance of the Managing Trustee within the framework of the powers delegated to him shall be binding on all the trustees and employees of the Trust.
7. That he shall exercise the right of casting vote in any of the meetings of the Trust.
8. That he shall approve the minutes and agenda of all the meetings.
9. That he shall ensure that the constitution is duly carried out in all respects.
10. That the Managing Trustee shall be legally entitled to appoint Deputy Managing Trustee on such terms and conditions as he may deem fit, who in his absence/demise shall be entitled to exercise all or any of the powers and authorities and discharge all or any of the obligations of the Managing Trustee and shall be responsible for all administration, management, supervision and control of the trust funds and properties.
11. That he shall be empowered to give award or allow any bonus, pension, gratuity or compensation to any employee of the trust, or his widow, children or dependants, that may appear to the Managing Trustee just or proper, whether such employee or his widow, children or dependants have or not a legal claim upon the Trust.
12. That the Managing trustee shall have power to invest the trust funds or any part thereof or any other money from time to time or upon such lands, buildings stocks, securities, whatsoever nature or in any other manner as the managing Trustee in his own discretion may deem fit and shall have power to alter, vary and transpose such investment of the same or like nature without being liable or responsible for any loss or damage if occasioned thereby.
13. That the Managing Trustee may at any time employ any expert or other professional person and may seek advice from any technical or professional expert on any point arising in connection with Trust as he may deem necessary.

14. That the Managing Trustee will be entitled to pay out from income of the Trust for expenses including cost of the stamp duty incurred / to be incurred in the creation of the Trust or any other expenditure whilst discharging duties and functions.
15. That the Managing Trustee has the power to purchase or otherwise acquire for the Trust, property, rights or privileges which the Trust is authorize to acquire at such price and generally on such terms and conditions as he may think fit.
16. That the Managing Trustee has the power to pay for any property, rights or privileges acquired by or services rendered to the Trust either wholly or partially in cash or otherwise.
17. That the Managing Trustee has the power to give to any person employed by the Trust a commission on sales or purchases or on the profits of any particular business or transaction or a share in the general profits and such commission or share of profits and the same shall be treated as part of the working expenses of the Trust.
18. That the Managing Trustee has the power to set aside such portion of the profits of the Trust as the he may think fit, form a fund to provide for such person, gratuities or compensation, or to create any provident or benefit fund in such manner as the Managing Trustee may deem fit.
19. That the Managing Trustee has the power to make advances and loans without security or on such security as he may deem proper.

POWER AND FUCTIONS OF DEPUTY MANAGING TRUSTEE: -

That the Deputy Managing Trustee shall be empowered to exercise all or any of the powers and discharge all and any of the obligations and functions attached to the office of the Managing Trustee on his direction or in his absence or demise.

GENERAL SECRETARY:

- i. That the General Secretary shall act in consultation with the Managing Trustee and be responsible to the Board of Trustee for his duties and responsibilities.

- ii. That he in consultation with the Managing Trustee shall prepare the Agenda, call meetings of the Board of Trustees in accordance with the provisions of the constitution, prepare and put minutes of the subsequent meeting for confirmation and maintain them for the execution of all the resolutions and directions of the Board of Trustees.
- iii. That he shall prepare Annual Report about the work done by the Trust and submit it in the meeting of the Board of Trustees for consideration and approval and subsequently in the General Meeting, as the case may be.
- iv. That he shall be responsible for submission of reports, returns and documents as desired by the Registration or any other Authority.
- v. That he shall be responsible for office management and records of the Trust.
- vi. That he shall verify all the bills, vouchers, etc., and forward them to the Treasurer for scrutiny and payment. That he shall be ex-officio member of all Sub-Committees.
- vii. That he shall be responsible for safe custody of all the property of the Trust.

TREASURER:

- i. That the treasurer shall maintain Books of Accounts in respect of the Receipts and Payments and all transactions of the Trust.
- ii. That he shall be responsible for the finances of the Trust.
- iii. That he shall deposit all the receipts in the Bank account of the Trust duly approved by the Board of trustees.
- iv. That he shall be responsible for proper auditing of the Trust's account by an Auditor duly appointed by the Board of Trustees.
- v. That he shall put up the annual audited report about income and expenditure in the General Meeting and get it approved.
- vi. That he shall receive and collect all donations, grants, aid, subscriptions, dues and other payments on behalf of the Trust and will issue proper receipts thereof.
- vii. That he shall maintain accounts of the Trust in proper registers and present monthly statement of income & expenditure in the meeting of the Board of Trustees.
- viii. That he shall get the accounts examined by the Managing Trustee and General Secretary quarterly and put up the quarterly report of the accounts and statements and shall suggest the means of increasing the sources of the incomes of the Trust.

MEMBERSHIP

A. ELIGIBILITY FOR MEMBERSHIP

Any person having the following qualification shall be eligible for membership of the Trust: -

- i. Who is major and of sound mind.
- ii. Who is interested in the activities of the Trust?
- iii. Who has reputable character?
- iv. Who agrees to abide by the constitution and by laws of the Trust?

B. CATEGORIES OF MEMBERSHIP:

i. Regular Member:

Any person whose application for membership is approved by the Board of Trustees may become regular Member of the Trust.

ii. Honorary Member:

The Board of Trustees of the Trust may nominate any person who has rendered eminent service to the cause of humanity and social development as honorary Member.

iii. Co-opted Member:

The Board of Trustees may select any person as co-opted Member for special purpose(s).

C. PROCEDURE OF ADMISSION OF MEMBERSHIP:

i. Regular Member:

Person having qualification as lay down herein before and desirous to become regular Member, shall apply on prescribed form of the Trust to the Board of Trustees, which shall have the power to accept or reject any such application.

ii. Honorary or Co-opted Member:

The Board of Trustees of the Trust shall nominate Honorary or Co-opted Member.

D. PROCEDURE OF REJECTION:

Persons whose applications for membership are rejected by the Board of Trustees can apply again after lapse of one year.

E. RIGHTS & PRIVILEGES OF MEMBERS:

- i. Regular Members shall have the right to vote, seek election and take part in the meetings / functions of the Trust.
- ii. Honorary or Co-opted Member shall not have right to vote or hold office but can participate in the meetings and functions of the Trust.

F. PROCEDURE OF SUSPENSION CANCELLATION AND RESIGNATION OF MEMBERSHIP:

Membership may be suspended or cancelled on one or more of the following grounds: -

- i. Any Member who fails to attend the meeting of Board of Trustees without prior intimation and justification consecutively three times shall be suspended to be a Member.
- ii. If the conduct of any Member is deemed by the Board of Trustees to be prejudicial to the interest of the Trust his membership shall be cancelled according to the following procedure:
 - a. The Board of Trustees during which he shall submit a written explanation of his conduct shall give him a notice of at least 7 days.
 - b. In the event of his explanation being found unsatisfactory the Board of Trustees may either administer a warning or may ask the Member to resign his membership from the Trust forthwith.

- c. In the event of the said Member refusing to resign, when ask to do so, the Board of Trustees in a special meeting may decide the case finally with 2/3 majority of the total strength of the Board of Trustees.
- iii. Any Member may on his own record withdraw membership by sending his resignation in writing to the general secretary.
- iv. The Board of Trustees may cancel membership of any Member who becomes incapable to perform his duties.

MEETING OF THE TRUST

- i) That all meetings of the Trust shall stand adjourned for seven days if within an hour of the appointed time quorum is not formed.
- ii) That no fresh notice shall be needed for an adjourned meeting and shall be held on the same day, time and place.

A. ANNUAL GENERAL MEETING:

1. MEETING:

That the Annual General Meeting of the Trust shall be held within three months of the expiry of the every calendar year to transact the following business: -

- i) Approval of Annual accounts of the Trust
- ii) General performance of the Trust of the year ended
- iii) Matters referred to the Board of Trustee
- iv) Any other matter permitted by the Chair.

2. NOTICE:

That the Annual General Meeting shall be called after giving 21 days written notice under postal certificates.

3. QUORUM:

That one third of the total members of the Trust shall constitute the quorum at the annual general meeting or any other meeting of the Board of Trustee.

B. SPECIAL OR EMERGENCY MEETING OF BOARD OF TRUSTEES:

3. MEETING:

That the special or emergency meeting of the Board of Trustee may be called by the Managing Trustee at ant time and place.

4. NOTICE:

That the special or emergency meeting of the board of Trustee will require a notice of at least 24 hours.

5. QUORUM:

That the third of the total members of the Trust shell constitute the quorum at the special or emergency meeting of the Board of Trustee.

TERMS OF OFFICE

That the terms of office shell be for a period of five years for all the office bearers. After the expiry of five years the same office bearers can be re-elected or new office bearers may be elected out of the members of the Board of Trustees. The Managing Trustee shall hold his office for the lifetime.

ELECTIONS

- i) An election committee consisting of three members including its chairman shall be selected by the Board of Trustee at the special meeting to arrange and conduct elections of the office bearers at least 30 days before the elections.
- ii) The members of the election committee shall not be entitled to seek election for any post in the Board of Trustee.
- iii) The election will be held by secret ballot or by show of hands and each member shall have one vote.

- iv) The nomination papers of candidates bearing signatures of the proposer and seconder who are bonafide members shall be submitted to the chairman of election committee one month before the election date.
- v) The first election of the Trust shall be held by the founder members and the above procedure shall not be applicable for the first election.

FINANCIAL ADMINISTRATION

i) FINANCIAL YEAR:

- That the financial year of the Trust shall start from 1st day of July to 30th day of June each year.
- That proper applications shall be moved before the central board of revenue/ Income Tax authorities / any other authority, seeking relief/ exemption of the certain provisions of the Income Tax ordinance, 1979 and such other laws as may for the time being be in force, in respect of collection of donations / contributions / profits / Incomes / gains for purposes of exemptions of revenues of the Trust.

ii) BANK ACCOUNT:

- That the funds of the Trust shall be kept in any one or more scheduled bank.
- That the bank account shall be operated jointly by the managing Trustee or her/his nominee and the treasurer or any other person nominated by the Board of Trustees.

iii) APPOINTMENT OF AUDITORS:

- That the accounts of the Trust shall be audited by the chartered accountants appointed by the Board of Trustees.

iv) UTILISATION OF INCOME:

- That the income of the Trust whenever derived shall be applied solely towards the promotion of the objects of the Trust.

FUNDS

That the funds of the Trust may be generated by any one or more of the following ways:-

- a) By donations
- b) By membership fee (if any)
- c) By admission fee
- d) By subscription
- e) By tuition fee
- f) By contribution towards any scheme to be started by the Trust
- g) By carrying on business
- h) By obtaining loan
- i) By any other means or ways legally permissible and decided by the Members of the Board of Trustee

AMENMENTS IN THE NGO DEED

- That no addition, alternation or amendment shall be made to or in provisions or regulations contained in the memorandum or articles of the Trust for the time being in force unless the same shall have been previously submitted to and approved by the regional commissioner of Income Tax or any other relevant authority.
- That the amendment in the Trust Deed shall be made in a special meeting of the Board of Trustees called for this purpose.

DISSOLUTION OF THE NGO

- Notwithstanding what is stated herein before, if upon the winding up or dissolution of the Trust there remains, after the satisfaction of all debts and liabilities, any property whatsoever, the same shall be given or transferred to some society or organization or societies or organizations having objects similar to the Trust and which prohibit the distribution of its or their income among its or their members and duly approved by the regional commissioner of Income Tax or any other relevant authorities and intimation of such transference shall be given to the authorities with in three months of the dissolution.

U-GOOD BANK ACCOUNT

Allied Bank of Pakistan Ltd (Branch Code: 681)

Al Rehman Plaza, G-9 Markaz, Islamabad, Pakistan

Account Number: 3668-7

ADDRESSES:-

Syed Ishtiaq Gilani - Chief Executive

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